

REQUEST FOR EXPRESSIONS OF INTEREST

SAINT LUCIA

OECS REGIONAL TOURISM COMPETITIVENESS PROJECT

IDA Credit #6000-LC

Assignment Title: Social Safeguards Officer

Reference No.: SLU-RTCP-CS-IC-SSO-01-20

Saint Lucia has received financing from the World Bank towards the cost of the OECS Regional Tourism Competitiveness Project (ORTCP) and intends to apply part of the proceeds to hire a Social Safeguards Officer.

The consulting services (“the Services”) include:

- 1) Identifying, screening and assessing the potential risks or impacts related to social safeguards guided by the project’s ESMF¹ and requirements
- 2) Developing strategies for mitigating the negative social impacts associated with the implementation of the ORTCP;
- 3) Providing overall social safeguards management support and oversight support to clients;
- 4) Providing training, technical support and sensitization services to stakeholders including contractors e.g. during pre-bid workshops and the bidding process in general;
- 5) Undertake site visits of ongoing activities (mainly works) to observe and assess operations, focusing on areas such as occupational health and safety requirements, traffic management, contractors’ compliance with ESMF and general work site conditions.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website; www.finance.gov.lc

The Department of Economic Development, Transport and Civil Aviation now invites eligible individual consultants (“Consultants”) to indicate their interest in providing the Services. Interested Individual Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services; (Curriculum Vitae, description of similar assignments, etc). Interested Consultants should have the following requisite minimum qualifications and professional experiences listed below for undertaking the assignment.

QUALIFICATIONS AND EXPERIENCE REQUIREMENTS for Selection of an Individual Consultant are:

Minimum Required Education and Experience

¹ The Framework for Environmental and Social Safeguards (ESMF) was published on October 26, 2016; <http://www.finance.gov.lc/tenders/view/201>

- At least a Bachelor's Degree in Social Work, Community Development, Social Justice, Social Transformation, Social Impact Assessment, Social Administration, or related field in the Social Sciences;
- At least 5 years working experience in the area of Social Work or Community Development;
- At least 3 years working experience in engaging community groups and the private sector;
- Appropriate involvement and/or experience in similar assignments would be a plus.

Knowledge, Skills and Abilities Requirements

Additional knowledge, skills and abilities that will be required of successful candidates include:

- Ability to communicate effectively in written and oral formats
- Functionally computer literate, possessing operational skills in word-processing and spreadsheet application, including software programs such as Word, Excel, PowerPoint, Microsoft Project;
- Ability to establish and maintain effective working relationships with stakeholders involved in or impacted by the implementation of the project;
- Ability to communicate accurate information concerning processes, policies and procedures to project stakeholders;
- Ability to handle stakeholders tactfully, courteously and diplomatically;
- Must be of high integrity, transparent, and accountable;
- Excellent knowledge of English with fluency in reading
- Knowledge of World Bank Social Safeguards policies would be an asset.
- Work experience in Saint Lucia would be an asset; and
- Knowledge of the World Bank's Involuntary Resettlement Policies and the Saint Lucia Land Acquisition Act would be an asset.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011 Revised July 2014* ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultants (IC) method set out in the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011 Revised July 2014* ("Consultant Guidelines").

Further information can be obtained at the address below during office hours 8:00 a.m. - 4:00 p.m. (0800 to 1600 hours).

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **February 5, 2020**.

Project Coordination Unit
Department of Economic Development, Transport and Civil Aviation
Attn: Project Coordinator
2nd Floor, Finance Administrative Centre
Trou Garnier, Pointe Seraphine
Castries
Saint Lucia
Tel: 758-468-2413
E-mail: ortcpslu@govt.lc
Website: www.finance.gov.lc